

Simplicity Leadership Pathway – Combined Manual

Facilitator Guide | Participant Workbook | Leadership Training Course



Rooted in Jesus. Led by the Spirit.
Living in Simplicity.

simplicitychurchnetwork.com

About This Manual

This complete leadership pathway resource is designed for use in:

- Local churches and simple fellowships
- Leadership development cohorts
- WhatsApp-based discipleship communities
- Rural, urban, and frontier ministry contexts

It includes:

- ✓ 12-Week Leadership Training Structure
- ✓ Weekly Participant Workbook Pages
- ✓ Facilitator Coaching Prompts & Guide
- ✓ Reproducible Tools for Multiplication

12-Week Structure Overview

W	Theme	Focus Area
1	Abide and Build	Identity in Christ
2	Obedience as Foundation	Hearing and doing the Word
3	Fruit Over Fame	Character formation

4	Servant Leadership	Humility, honor, community
5	Multiply What You've Received	Reproducing disciples
6	Discover and Use Your Gifts	Spiritual gifts
7	Equipping Others	Leadership without control
8	Leading Through Action	Ministry and mission skills
9	Enduring the Furnace	Trials and perseverance
1	Shepherding and Care	Pastoral care, correction
1	Releasing and Sending	Commissioning others
1	Legacy and Lifelong Multiplication	Generational impact

 **Participant Workbook Pages**

Each weekly page includes:

- Reflection questions
- Obedience planning
- Peer sharing space

Use these during or after the weekly session.

★ WEEK 1: Abide and Build

Scripture: John 15:1–8, Ephesians 1

1. What stood out to you in today's Scriptures?
2. What does it mean for you to abide in Christ?
3. Where do you find your identity?

Obedience Step:

Who will you share this with?

★ WEEK 2: Obedience as Foundation

Scripture: Matthew 7:24–27, James 1:22–25

1. What did you hear God say through the Word?
2. What has God already told you to do that you haven't done yet?

Obedience Step:

Who will you share this with?

★ WEEK 3: Fruit Over Fame

Scripture: Galatians 5:22–25, John 13:34–35

1. Which fruit of the Spirit is weakest in you right now?
2. Where do you need God to grow your character?

Obedience Step:

Who will you share this with?

★ WEEK 4: Servant Leadership

Scripture: Philippians 2:1–11, Matthew 20:25–28

1. What does servant leadership look like in your context?
2. Where is pride holding you back?

Obedience Step:

Who will you serve in secret this week?

★ WEEK 5: Multiply What You've Received

Scripture: 2 Timothy 2:1–2, Matthew 28:19–20

1. Who is pouring into you?
2. Who are you training or discipling?

Obedience Step:

Who will you invest in this week?

★ **WEEK 6: Discover and Use Your Gifts**

Scripture: Romans 12:4–8, 1 Corinthians 12:4–11

1. What do others say you're gifted at?
2. Where do you feel most alive when serving?

Obedience Step:

Where will you use your gift this week?

★ **WEEK 7: Equipping Others**

Scripture: Ephesians 4:11–13

1. Are you empowering or controlling?
2. Who needs to be given more responsibility?

Obedience Step:

Who will you equip to lead this week?

★ **WEEK 8: Leading Through Action**

Scripture: Acts 6:1–7, Luke 10:1–11

1. Where can you lead more through action, not just words?
2. What step of faith is God asking you to take?

Obedience Step:

Who will you serve or minister to?

★ **WEEK 9: Enduring the Furnace**

Scripture: James 1:2–4, 1 Peter 4:12–14

1. What trial has shaped you the most?
2. How do you respond to hardship?

Obedience Step:

Who can you encourage this week?

★ **WEEK 10: Shepherding and Care**

Scripture: 1 Peter 5:1–4, Ezekiel 34:1–6

1. Who has God entrusted to your care?
2. Are you loving them or managing them?

Obedience Step:

Who will you check on this week?

★ **WEEK 11: Releasing and Sending**

Scripture: Acts 13:1–3, John 20:21

1. Who is God asking you to release?
2. What makes that difficult?

Obedience Step:

Who will you bless and send this week?

★ **WEEK 12: Legacy and Lifelong Multiplication**

Scripture: Psalm 78:5–7, John 17:20–23

1. What legacy are you building?
2. Is your leadership dependent on you or multiplying?

Obedience Step:

Who will you begin mentoring long-term?



Weekly Coaching Prompts (Facilitator Use)

WEEK 1 – *Abide and Build*

- How are you cultivating intimacy with Jesus?

- Where do you struggle with identity?
- Who around you needs to be reminded of their worth?

WEEK 2 – *Obedience as Foundation*

- What is one obedience step you're delaying?
- Do others see you as someone who acts on the Word?
- How do you model obedience for others?

WEEK 3 – *Fruit Over Fame*

- Where are you seeing fruit in your life?
- Where do you feel tempted to perform?
- How will you grow in character this month?

WEEK 4 – *Servant Leadership*

- Who are you called to serve right now?
- Are there any leadership roles you cling to for status?
- How can you wash feet this week?

WEEK 5 – *Multiply What You've Received*

- Who is watching your example?
- Are you holding knowledge or multiplying it?
- What does it look like to entrust leadership to others?

WEEK 6 – *Discover and Use Your Gifts*

- Are you using your gifts or hiding them?
- Who benefits most from your spiritual gifts?
- What gift in someone else can you affirm?

WEEK 7 – *Equipping Others*

- Who could lead if you stepped back?
- What are signs someone is ready for more responsibility?
- How can you train without controlling?

WEEK 8 – *Leading Through Action*

- What ministry action has God been nudging you toward?
- Are you waiting to be told what to do, or stepping out?
- How can your group engage in outreach together?

WEEK 9 – *Enduring the Furnace*

- What trial has marked your journey?
- How can you use your testimony to strengthen others?
- Are you avoiding the fire or being refined by it?

WEEK 10 – *Shepherding and Care*

- Who feels unseen or uncared for?
- What does it mean to shepherd like Jesus?
- Are you willing to correct in love?

WEEK 11 – *Releasing and Sending*

- Who have you held onto that God is asking you to release?
- What does healthy sending look like?
- How can you celebrate and commission others?

WEEK 12 – *Legacy and Lifelong Multiplication*

- Who will continue your legacy?
 - What systems or patterns are you reproducing?
 - How will you stay obedient after this course ends?
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Reproducible Tools for Leadership

Use or adapt these tools to strengthen your cohort:

- **DBS (Discovery Bible Study) Format** – Simple inductive study using:
 1. What does the passage say?
 2. What does it teach about God and people?
 3. What will I obey?
 4. Who will I share this with?
 - **Spiritual Gifts Discovery Tool** – 3-column list: gift, Scripture, example in your life
 - **Peer Review & Check-In Guide** – Accountability card with weekly questions
 - **Fasting & Prayer Templates** – Sample schedules, journaling prompts
 - **21-Day Prayer & Fasting Guide (optional pairing)** – Found in Simplicity prayer resources
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Final Commitment

“Father, I give You my leadership journey. Make me a servant, a disciple-maker, and a faithful steward. I say yes to the call, the fire, and the mission. Multiply in me what You desire to give through me. In Jesus’ name, amen.”



Participant Name: _____



Start Date: _____



Completion Date: _____



Facilitator Name: _____



Cohort Region/Network: _____

- This complete manual is ready to reproduce.
- Encourage each trained leader to form their own group.
- The harvest is ready. Train and send more workers.